Savitribai Phule Pune University, Pune

Bachelor of Business Administration (Computer Application)

BBA(CA)

(Under faculty of Commerce & Management)

(To be implemented from Academic year 2019-20)

1. Name of Programme: Bachelor of Business Administration (Computer Application)

2. Introduction:

The degree shall be titled as Bachelor of Business Administration (B.B.A.)(Computer Application) under the Faculty of Commerce and Management. First Year B.B.A.(CA) choice based credit system is implemented w.e.f. the academic year 2019-2020, Second Year B.B.A.(CA) II will be implement w.e.f. 2020-2021 and Third Year B.B.A.(CA) III w.e.f. 2021-2022

3. Programme Objectives:

- To produce skill oriented human resource.
- To import practical skills among students.
- To make industry ready resource.
- To bring the spirit of entrepreneurship.

4. Programme Structure:

- The Programme is of a Three Year (Six semesters) Full Time Degree Programme.
- The programme shall be based on credit system comprising 132 credits.

5. Eligibility for Admission

- A candidate is eligible for admission to the Degree in Bachelor of Business
 Administration Computer Application after passing 12th Std. examination (H.S.C. 10 +2) from any stream with English as passing subject and has secured 40% marks at 12th std.
- Three Years Diploma after S.S.C. i.e. 10th Standard of Board of Technical Education conducted by Government of Maharashtra or its equivalent.
- Two Years Diploma in Pharmacy after H.S.C., of Board of Technical Education conducted by Government of Maharashtra or its equivalent.
- MCVC

6. Medium of Instruction: English

7. Award of Credits:

- Each course having 3 credits shall be evaluated out of 100 marks and student should secure at least 40 marks to earn full credits of that course.
- Each course with 2 credits for Sem-I &Sem-II, Sem-V &Sem-VI is divided in theory (50%) & practical (50%) and for Sem-III,IV there will be project work for students. For all practical and project there will be university evaluation. For Sem-I,II,V&VI (30%Internal & 70%Extrenal) is the pattern of evaluation.
- GPA shall be calculated based on the marks obtained in the respective subject provided that student should have obtained credits for that course.

8. Evaluation Pattern:

- Each course carrying 100 marks shall be evaluated with Continuous Assessment (CA) and University Evaluation (UE) mechanism. Continuous assessment shall be of 30 marks while University Evaluation shall be of 70 marks. To pass in the course, a student has to secure minimum 40 marks provided that he should secure minimum 28 marks in University Evaluation (UE).
- CA shall be based on internal tests (minimum 2 for 20 marks). In addition, for remaining 10 marks a teacher may assign various activities such as home assignments,

tutorials, seminars, presentations, group discussion etc, to the students and evaluate accordingly.

- **9. Method of Evaluation and Evaluation Criteria:** 1. Internal Assessment 30 marks for all theory related subjects 2. Practical and Project will be evaluated separately 3.SPPU Examination will be 70 marks
 - 1. Instructions for teachers for internal evaluation for 30 Marks The purpose of internal evaluation is to assess the depth of knowledge, understanding and awareness. For this purpose a teacher is expected to use different evaluation methods in order to have rational and objective assessment of the learners and available resources.
 - The class work will carry 30 marks in each course. Internal Evaluation includes continuous evaluation of a student by adopting variety of techniques such as Assignments, Presentation, Internal examination, Group Discussions, Projects etc.
 - There shall be Four small projects /Tutorials for internal evaluation as compulsory part of assessment (Semester I ,II ,III and IV).

2. Project Examination

For course on Practical and Project work as per the regular practice there will be Written Report and viva presentation of 100 marks at SPPU level.

3. External Examination: - There will be written Examination of 70 marks and 3 hrs duration for every course at the end of each Semester.

Setting of Question Papers (Applicable to theory subjects)

- 1. A candidate shall have to answer the questions in all the subjects in English only.
- 2. Question papers shall be framed so as to ensure that no part of the syllabus is left out of study by a candidate.
- 3. question paper shall be balanced in respect of various topics outlined in the syllabus.
- 4. The question papers shall have a combination of long, short answer and MCQ type questions.

10. Restructuring of courses - Equivalence and Transitory Provision

The University will conduct examination of old course for next three academic years from the date of implementation of new course.

The candidate of old course will be given three chances to clear his subjects as per the old course and thereafter he will have to appear for the subjects under new course as per the equivalence given to old course.

11. Completion of Degree Programme:

A student who earns 132 credits, shall be considered to have completed the requirements of the B.B.A.(CA) degree program and CGPA will be calculated for such student.

12. Credit Allocation

CC-Core Course, EC-Elective Course, PR-Practical, PJ-Project,

AECC-Ability Enhancement Compulsory Courses, SEC-Skill Enhancement Courses.

Total - 132 Credits for Three years Programme

Sr.	Sem	CC -	EC	PR	PJ	AEC	SEC -	Lectures + Project +add on
No.	este	Credit	Credi	Cre	Cred	C-	Credi	courses= Total Credits
	r		t	dit	it	credit	t	
1	I	15		4			2	15+4+2 =21
2	II	15		4			2	15 +4 +2=21
3	III	9	6	6		2		9+6+6+2=23
4	IV	9	3	4	4		2	9+3+4+4+2=22
5	V	9	3	4	4		2	9+3+4+4+2=22
6	VI	10	3	4	4		2	10+3+4+4+2=23
Total		67	15	26	12	2	10	67+15+26+12+2+10=132

13. Titles of Papers and Scheme of Study for B.B.A. (C.A.) Programme CC-Core Course, EC-Elective Course, PR-Practical, PJ-Project, AECC-Ability Enhancement Compulsory Courses, SEC-Skill Enhancement Courses.

SEMESTER-I

Subject	ct Subject Name		Cred	its
Code			Th	Pr
CA-101	Business Communication	CC	3	
CA-102	Principles of Management	CC	3	
CA-103	C Language	CC	3	
CA-104	Database Management System	CC	3	
CA-105	Statistics	CC	3	
CA-106	Computer Laboratory Based on 103 &104	PR		4
	(2 credits each)			
107	Add-On (PPA) (30 Hours)	SEC	2	ı

SEMESTER-II

Subject	Subject Name	Course	Credi	ts
Code			Th	Pr
CA-201	Organization Behavior & Human	CC	3	
	Resource Management			
CA-202	Financial Accounting	CC	3	
CA-203	Business Mathematics	CC	3	
CA-204	Relational database	CC	3	
CA-205	Web Technology HTML-JS-CSS	CC	3	
CA-206	Computer Laboratory Based on 204 &	PR		4
	205(2 credits each)			
207	Add-On (Advance C) (30 Hours)	SEC	2	•

SEMESTER- III

Subject	Subject Name	Course	Cre	dits
Code			Th	Pr
CA-301	Digital Marketing	CC	3	
CA-302	Data Structure	CC	3	
CA-303	Software Engineering	CC	3	
CA-304	Angular JS	EC	3	
OR		ı		I
CA-304	PHP	EC	3	
CA-305	Big data	EC	3	
OR		1		
CA-305	Block chain	EC	3	
CA-306	Computer Laboratory Based on 302,	PR		2+2+2
	304 and 305 (2 credits each)			= 6
207	D	AEGG	2	
307	Environment Awareness	AECC	2	
AECC				

SEMESTER- IV

Subject	Subject Name	Course	Cred	lits
Code			Th	Pr
CA-401	Networking	CC	3	
CA-402	Object Oriented Concepts Through CPP	CC	3	
CA-403	Operating System	CC	3	
CA-404	NODE JS	EC	3	
OR		1	J	1
CA-404	Advance PHP	EC	3	
CA-405	Project	EC		4
CA-406	Computer Laboratory Based on 402,404	PR		4
	(2 credits each)			
4	ADD-On (30 Hours)	SEC	2	l

SEMESTER- V

Subject	Subject Name	Course	Cre	dits
Code			Th	Pr
CA-501	Cyber Security	CC	3	
CA-502	OOSE	CC	3	
CA-503	Core Java	CC	3	
CA-504	Mongo DB	EC	3	
OR				•
CA-504	Python	EC	3	
CA-505	Project	PJ		4
CA-506	Computer Laboratory Based on 503 and 504(2 credits each)	PR		4
5	Add on Course-IOT(30 Hours)		2	

SEMESTER- VI

Subject	Subject Name	Course	Cred	lits
Code			Th	Pr
CA-601	Recent Trends in Information	CCT	3+1	
	Technology(Tutorial/Assignment)			
CA-602	Software Testing	CC	3	
CA-603	Advanced Java	CC	3	
CA-604	Android Programming	EC	3	
OR				
CA-604	Dot Net framework	EC	3	
CA-605	Project	PJ		4
CA-606	Computer Laboratory Based on	PR		4
	603 and 604(2 credits each)			
6	Add on Course-Soft Skills Training		2	

14. Acknowledgement: The focus of BBA CA Programme (CBCS-2019 Pattern) has always been raising the academic standards, excellence and holistic development of students. Hon. Prof.

Dr. Nitin Karmalkar, Vice Chancellor, Hon. Dr. N. S. Umarani, Pro-Vice Chancellor, Hon. Dr. Parag Kalkar, Dean, and Associate Dean, Dr. Yashodhan Mithare, Faculty of Commerce and Management have given insights in designing the BBA CA Programme.

Dr. Sanjay Kaptan ,Head ,Savkar Chair has shared his immense knowledge and expertise for designing the structure. Also, the Industry experts panel has added insights in course titles of the BBA CA Programme. Dr. Tanuja Devi co-ordinated the BBA CA Restructuring Committee Dr. Ranjit Patil , Shakila Sishawantan , Prashant Mule Shivendu Bhushan have contributed greatly. This synergy of contributors is very crucial in fine tuning of the BBA CA Programme in its present form.

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B.B.A. (Computer Application)

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Business Communication Skills Course Code: -- 101 Credit 3

Depth of the syllabus - Reasonable knowledge of the communication

Program objectives

- 1 To understand what is the role of communication in personal and business world
- 2. To understand system and communication and their utility
- 3. To develop proficiency in how to write business letters and other communications in required b

Unit No.	Contents	Lectures
1	1. Concept of Communication and Introduction to Communication 1.1 Role of Communication in social and economic system 1.2 Need for effective communication 1.3 Meaning and definition 1.4 Principles of effective communication	12
	1.5 Barriers to communication and over comings	
2	Methods and types of Communication	12
	 2.1 Written communication, 2.2 Forms of written communication. 2.3 Qualities ,difficulties in written communication , 2.4 Constraints in developing effective written communication 2.5 Merits and Limitations of written communication 2.6 Listening Written communication, 2.7 Forms of written communication. 2.8 Qualities, difficulties in written communication , 2.9 Constraints in developing effective written communication 	
3.	Business Correspondence 3.1 Concept, 3.2 Need and functions of Business .Correspondence, 3.3 Types of Business letters, 3.4 Layout Drafting of business, 3.5 Sales Letter, 3.6 Orders sales circulars and business promotion letters 3.7 written methods& types of communication	12
4.	Analysis of different Media of Communication	12
	4.1 Fax communication,	

4.2 Voice mail,	
4.3 e-mails,	
4.4 Tele conferencing,	
4.5 Communication through social media	
-	

References

Sr. No.	Title of the Book	Author/s	Publication
1	Business Communication	Meenakshi Raman, Prakash Singh	Oxford
2	Business Communication	HomaiPradhan , N.S. Pradhan	Himalaya Publishing House
3	Business Communication	R.K. Madhukar	Vikas Publishing House
4	Business Communication and personality Development	BiswajitDas .ipswwtaSatpathy	Excel Books
5	Business Communication – Concepts, Cases and applications	P.D Chaturvedi , MukeshChaturvedi	Dorling Kindersley
6	Business Communication – Connecting at work	HorySankarMukerjee	Oxford
7	Business Communication Today	Courtland L. Bovee , John V. Thill , AbhaChatterjee	Pearson
8	Hand Book of internal Communication	Eileen Scholes	Infinity Books

Principles of Management Course Code 102 Credit -3

Depth of the course- Reasonable working knowledge **Program Objectives**

- To understand basic concept regarding org. Business Administration
- To examining how various management principles
- To develop managerial skills among the students

Unit No.	Contents	Lectures
1	Nature of management	12
	Meaning, importance, functions, types	
	Management as an art ,science and social system	
	Universality of concept of management and organization	
2	Evolution of management thoughts	12
	Concept of managerial thoughts	
	Contribution of Taylor, Mayo and Fayol and Drucker and	
	Indian Management Ethos	
2	Main and a said Francis	12
3.	Major managerial Functions	12
	Planning, need types, methods, advantages, merits	
	Forecasting. need types, methods, advantages, merits	
	Decision making types process and techniques	
	Directions nature and principles and	
	Motivation –nature, principles and theories Organizing –concept delegation of authorities decentralization	
	concepts and importance	
4.	Recent trends in Management	12
	Management of change, Mgt of crises, TQM, stress	
	management	
	(Principles ,concepts merits)	

References

Sr. No.	Title of the Book	Author/s	Publication
1	Management Concepts and	J.S. Chandan	Vikas Publishing
	Strategies		House Pvt. Ltd.
2	Principles of Management	Harold Koontz, Heinz	McGraw hill
		Weihrich, A.	companies
		RamachandraArysri	
3	Management A Global and	Heinz Weihrich, Mark	McGraw hill
	Entrepreneurial Perspective	V. Cannice, Harold	companies
		Koontz	
4	Management – 2008 Edition	Robert Kreitner,	Biztantra –
		MamataMohapatra	Management For Flat
			World
5	Introduction to Management	John R. Schermerhorn	Wiley India Pvt. Ltd.
6	Principles of Management	P.C. Tripathi, P.N.	McGraw hill
		reddy	companies
7	Management Text and Cases	R. SatyaRaju , A.	PHI learning Pvt. Ltd
	_	Parthasarthy	
7	Management (Multi-	H. R. Appannaiah, G.	Himalaya Publishing
	Dimensional Approach)	Dinakar, H.A. Bhaskara	House

Subject : C-Programming Course Code-103 Credit-3

Unit No.	Topics	No. of Lectures
1	Introduction to C language	3
	1.1 History	
	1.2 Basic structure of C Programming	
	1.3 Language fundamentals	
	1.3.1 Character set, tokens	
	1.3.2 Keywords and identifiers	
	1.3.3 Variables and data types	
	1.4 Operators	
	1.4.1 Types of operators	
	1.4.2 Precedence and associativity	
	1.4.3 Expression	
2	Managing I/O operations	2
	2.1 Console based I/O and related built-in I/O functions	
	2.1.1 printf(), scanf()	
	2.1.2 getch(), getchar()	
	2.2 Formatted input and formatted output	
3	Decision Making and looping	9
	3.1 Introduction	
	3.2 Decision making structure	
	3.2.1 If statement	
	3.2.2 If-else statement	
	3.2.3 Nested if-else statement	
	3.2.4 Conditional operator	
	3.2.5 Switch statement	
	3.3 Loop control structures	
	3.3.1 while loop	
	3.3.2 Do-while loop	
	3.3.3 For loop	
	3.3.4 Nested for loop	
	3.4 Jump statements	
	3.4.1 break	
	3.4.2 continue	
	3.4.3 goto	
	3.4.4 exit	
4	Programs through conditional and looping statements	5
	Addition / Multiplication of integers	
	Determining if a number is +ve / -ve / even / odd	
	Maximum of 2 numbers, 3 numbers	
	Sum of first n numbers, given n numbers	
	Integer division, Digit reversing, Table generation for n, ab	
	Factorial, sine series, cosine series, nCr, Pascal Triangle	
	Prime number, Factors of a number	

	Other problems such as Perfect number, GCD of 2 numbers etc (Write algorithms and draw flowcharts)	
5	Arrays and Strings 5.1 Introduction to one-dimensional Array 5.1.1 Definition 5.1.2 Declaration 5.1.3 Initialization 5.2 Accessing and displaying array elements 5.3 Finding smallest and largest number from array 5.4 Reversing array 5.5 Finding odd/even/prime number from array 5.4 Introduction to two-dimensional Array 5.4.1 Definition 5.4.2 Declaration 5.4.3 Initialization 5.5 Accessing and displaying array elements 5.6 Matrices: Addition, Multiplication, Transpose, Symmetry, upper/lower triangular 5.7 Introductions to Strings 5.7.1 Definition 5.7.2 Declaration 5.7.3 Initialization 5.8 Standard library functions 5.9 Implementations without standard library functions.	12
6	Functions 6.1 Introduction 6.1.1 Purpose of function 6.1.2 Function definition 6.1.3 Function declaration 6.1.4 Function call 6.2 Types of functions 6.3 Call by value and call by reference 6.4 Storage classes	9
7	7 Introduction to pointer 7.1 Definition 7.2 Declaration 7.3 Initialization 7.4 Indirection operator and address of operator 7.5 Pointer arithmetic 7.6 Dynamic memory allocation 7.7 Functions and pointers	4
8	8 Structures 8.1 Introduction to structure 8.2 Definition 8.3 Declaration 8.4 Accessing members 8.5 structure operations 8.6 nested structure	4

Reference Book:-

- 1) Let us C-YashwantKanetkar, BPB publication.
- 2) Ansi C- Balagurusamy
- 3) The complete Reference-HerbeltSchildt

Subject Name -: Database Management Systems Course Code: 104 Credit-3

Sr. No.	Chapter No.	Name of Chapter and Contents	No. of Lect.
1	1	File Structure and Organization	6
		1.1 Introduction	
		1.2 Logical and Physical Files	
		1.2.1 File	
		1.2.2 File Structure	
		1.2.3 Logical and Physical Files Definitions	
		1.3 Basic File Operations	
		1.3.1 Opening Files	
		1.3.2 Closing Files	
		1.3.3 Reading and Writing	
		1.3.4 Seeking	
		1.4 File Organization	
		1.4.1 Field and Record structure in file	
		1.4.2 Record Types	
		1.4.3 Types of file organization	
		1.4.3.1 Sequential	
		1.4.3.2 Indexed	
		1.4.3.3 Hashed	
		1.5 Indexing	
		1.5.1 What is an Index?	
		1.5.2 When to use Indexes?	
		1.5.3 Types of Index	
		1.5.3.1 Dense Index	
		1.5.3.2 Sparse Index	

2	2	Detahasa Managamant Cristom	14
2	2	Database Management System 2.1 Introduction	14
		2.2 Basic Concept and Definitions	
		2.2.1 Data and Information	
		2.2.2 Data Vs Information	
		2.2.3 Data Dictionary	
		2.2.4 Data Item or Field	
		2.2.5 Record	
		2.3 Definition of DBMS	
		2.4 Applications of DBMS	
		2.5 File processing system Vs DBMS	
		2.6 Advantages and Disadvantages of DBMS	
		2.7 Users of DBMS	
		2.7.1 Database Designers	
		2.7.2 Application programmer	
		2.7.3 Sophisticated Users	
		2.7.4 End Users	
		2.8 Views of Data	
		2.9 Data Models	
		2.9.1 Object Based Logical Model	
		a. Object Oriented Data Model	
		b. Entity Relationship Data Model	
		2.9.2 Record Base Logical Model	
		a. Relational Model	
		b. Network Model	
		c. Hierarchical Model	
		2.10 Entity Relationship Diagram(ERD)	
		2.11 Extended features of ERD	
		2.12 Overall System structure	

3	3	Relational Model	8
		3.1 Introduction	
		3.2 Terms	
		a. Relation	
		b. Tuple	
		c. Attribute	
		d. Cordinality	
		e. Degree of relationship set	
		f. Domain	
		3.3 Keys	
		3.3.1 Super Key	
		3.3.2 Candidate Key	
		3.3.3 Primary Key	
		3.3.4 Foreign Key	
		3.4 Relational Algebra Operations	
		a. Select	
		b. Project	
		c. Union	
		d. Difference	
		e. Intersection	
		f. Cartesian Product	
		g. Natural Join	
4	4	SQL (Structured Query Language)	
		4.1 Introduction	
		4.2 History Of SQL	
		4.3 Basic Structure	
		4.4 DDL Commands	
		4.5 DML Commands	
		4.6 Simple Queries	
		4.7 Nested Queries	
		4.8 Aggregate Functions	
5	5	Relational Database Design	8
		5.1 Introduction	
		5.2 Anomalies of un normalized database	
		5.3 Normalization	
		5.4 Normal Form	
		5.4.1 1 NF	
		5.4.2 2 NF	
		5.4.3 3 NF	
		5.4.3.4 BCNF	

References:

- 1) Database System Concepts By Henry korth and A. Silberschatz
- 2) SQL, PL/SQL The Programming Language Oracle :- Ivan Bayross, BPB Publication.
- 3) Database Systems Concepts, Designs and Application by Shio Kumar Singh, Pearson
- 4) Introduction to SQL by Reck F. van der Lans by Pearson
- 5) Modern Database Management by Jeffery A Hoffer , V.Ramesh, Heikki Topi ,Pearson
- 6) Database Management Systems by Debabrata Sahoo ,Tata MacgrawHill

Business Statistics Course code 105 Credit 3

Depth Reasonable working knowledge

Objective of the program

- 1. To understand role and importance of statistics in various business situations
- 2. To develop skills related with basic statistical technique
- 3. Develop right understanding regarding regression, correlation and data interpretation

Unit No.	Contents	Lectures
1	Concept of statistics.	12
	Role of statistics. In informatics business science Tabulation, Data condensations and tabulation, Data Condensation and graphical Methods: Raw data, attributes and variables, classification, frequency distribution, cumulative frequency distributions. Graphs - Histogram, Frequency polygon. Diagrams - Multiple bar, Pie ,Subdivided bar.	
2	Measures of central tendency and dispersion	12
	Criteria for good measures of central tendency, Arithmetic mean, Median and Mode for grouped and ungrouped data, combined mean.	
3.	Measures of Dispersion :	12
	Concept of dispersion , Absolute and relative measure of dispersion, Range, Variance, Standard deviation, Coefficient of variation, Quartile Deviation , Coefficient of Quartile deviation.	
4	Correlation and Regression(for ungrouped data)	12
	Concept of correlation, positive & negative correlation, Karl Pearson's Coefficient of correlation, meaning of regression, Two regression equations, Regression coefficients and properties.	

References

Sr. No.	Title of the Book	Author/s	Publication
1	Business Statistics	GirishPhatak	Tech – Max
2	Statistics for Business	Dr. S. K. Khandelwal	International Book House
3	Fundamentals of Business Statistics	J.K. Sharma	Pearson
4	Business Statistics	G.C. Beri	The McGraw-Hill companies
5	Statistics Theory and Practice	R.S. N. Pillai Bagavathi	S. Chand
6	Statistics for Managerial decision Making	Dr. S. K. Khandelwal	International Book House
7	Business Statistics For Contemporary Decision Making	Ken Black	Wiley India Edition
8	Fundamentals of statistics	S.C. Gupta	Himalaya Publication House

Savitribai Phule Pune University FY BBA- CA Semester II (CBCS) Pattern 2019 Organizational Behavior & Human Resource Management Course code 201 Credit 3

Depth of the course- Basic working knowledge

Program Objectives:

- i) To understand basic concept of HRM & OB
- ii) To make aware students about traditional & modern methods of procurement & development in organization.
- iii) To know the major trends in HRM & OB

Unit	Unit Title	Contents	Purpose and Skills to be developed
No.	I4 I4 4	Definition concent scene Models of OD	To understand the basis someont of OD % To develop
1	Introduction to Organizational	Definition, concept, scope, Models of OB, Major trends in OB:-Total Quality management, Cultural diversity,	To understand the basic concept of OB & To develop knowledge about major trends & ability to handle cultural
	Behavior	Organizational change, Stress Management: Sources of Stress, Effects of	diversity Stress, change and to maintain work
	Deliavioi	Stress & Stress Management, Work life Balance and Quality of Work Life	life balance.
2	Introduction to HRM	Introduction to HRM- Definition, Concepts, scope, importance Functions, Objectives & limitations,, Role of HR Manager, Areas in which Human Resource Manager can be of assistance	To understand the basic concept of HRM & developing knowledge & ability of the student about HRM.
3	Procurement	HRP-Concept, Definition, Merits & Demerits, process, influencing factors of HRP Recruitment-Concept, Definition, sources of recruitment and their utility in identifying vacancies, methods, E-recruitment, Selection- Concepts, definition, process, Types of interviews and frequently asked interview questions from the candidate at each step and how to answer them, E- selection	To understand process & importance of HR procurement and to develop the skills among students regarding awareness of new trends of Recruitment Selection and interview preparation
4	Training & Development	Training & Development- Concept, definition, importance, Methods, E-Training, Recent trends in Training	To know the training & performance appraisal methods & To develop evaluation skill.

Teaching Methodology

Teaching Hours	Innovative methods to be used	Project	Expected Outcome
10	Lecture ,Interactive teaching & Ice breaking session	Role play on HR Manager	To develop group cohesiveness.
10	Lab activity of Searching links about E-recruitment and E- selection.	Project report	Up gradation of knowledge of new trends in Recruitment and Selection.
12	Guest lecture	Assignment	Up gradation of skill.
13	Case Study , Video clips on Cultural Diversity and Stress management	Case study report	To develop decision making skill.

Evaluation Method

Internal Evaluation	External Evaluation	
One project Report : 5 Marks One assignment : 5 marks One Case Study Solution Report : 5 marks Internal Examination : 15 marks	25% MCQ Short notes 35% Long answers 40%	
30	70	

Suggested references

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Human Resources Management.	–L.M. Prasad	Sultan and Chand Publishing Company	New Delhi
2	Human Resources Management.	K. Ashwathappa –	Tata McGraw Hill	New Delhi
3	Personnel Management.	C. B. Mamoria		
4	Organizational Behavior Text, Cases and Games	- K. Aswathappa,	Tata McGraw Hill	New Delhi
5	Organizational Behavior -	L.M. Prasad	Sultan and Chand Publishing Company	New Delhi

Savitribai Phule Pune University FY BBA- CA Semester II (CBCS) Pattern 2019 Financial Accounting Course code 202 Credit 3

Depth of the syllabus: Reasonable working knowledge Program objectives

- i) To develop right understanding regarding role and importance of monetary and financial transactions in business
- ii) To cultivate right approach towards classifications of different transactions and their implications
- lii) To develop proficiency preparation of basic financial as to how to write basis accounting statement Trading and P&L

Unit	Unit Title	Contents	Purpose and Skills to be developed
No.			
1	Financial Accounting-	definition and Scope, objectives, Accounting concepts, principles and conventions	To understand role and importance of accounting in Business and how accounting concept can be implemented in business Computation ability in business ability to distinguished between various accounting concepts and practices
2	Accounting Transactions and Final Accounts	Voucher system; Accounting Process, Journals, Ledger, Cash Book, subsidiary books, Trial Balance preparation of Final Accounts of Sole Proprietorship(Trading and Profit & Loss Account and Balance Sheet	To understand how to record different financial transactions and their financial implications Ability to write different accounting tractions and prepare basic financial tractions
3.	Bank Reconciliation Statements	Meaning, importance and preparation of Bank Reconciliation Statement	To understand the kind of accounting relationship between customer and bank Ability to write necessary set of entries in books of accounts and in cash book and compare them with bank statement to understand their implications and effect

· • •	1 11 ,	Ability to understand growing importance of software and to know how to use software and to write books of accounts Ability to use
Accounting	Accounting Software packages	software like tally for writing of accounts

Teaching Methodology

Teaching Hours	Innovative methods to be used	AV Applications	Project	Expected Outcome
10	Appling accounting concepts in real life business Ability to distinguish between accounting tractions and real life business	Role of accounting in business	Importance of accounting of business and nonprofit organizations	To learn about importance of acc. In business
15	Using practical situations for writing Transactions And applying accounting concepts different situations	Writing ledger and cash book	Developing model of Journals and model books of accounts Preparing flow chart of accordance of different tractions	Ability to distinguish between different tractions and its nature
11	Interpretation of bank passbook and its statement Comparative analysis of bank pass book and statement and their interpretation	Lesson on How to write bank reconciliations. Statement from YouTube	Preparing BR. With imaginary data	Ability to prepare and interpret bank reconciliation statement
12	NIL	To Understand how various tractions are recorded while using software and what cautions are need to be taken while recording transactions.	Film on silent features of tally accounting As business software	Appling software basic financial statement and converting row financial data into well written financial data

Evaluation Method

Unit No	Internal Evaluation	External Evaluation	Suggested Add on Course
I	MCQ on various aspects of accounting Presentations on accounting and its importance in business	25%MCQ Short notes 35% Long answers 40%	Tally and computer based accounting
П	Practical problems on how to write different accounting tractions and maintaining books of accounts		
III	Practical problems on Bank Reconciliation		
IV	Demonstrations and hands on of experience regarding application of Tally and other accounting software .		
	30	70	

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Advance Accounting Vou- I	S.N. Maheshwari & S.K.	Vikas Publication	New Delhi
		Maheshwari		
2	Advance Accounting Vou- I	M.C. Shukla , T.C. Grewal , S.C	S. Chand	New Delhi
		Gupta		
3	Accountancy (Vol- I)	S. Kr. Paul	Central Educational Enterprises	Kolkata
			(P). Ltd.	
4	Accounting (text and Cases)	Robert N. Anthony, David F.	McGraw Hill Companies	New Delhi
		Hawkins, Kenneth A. Merchant		
5	Advanced Accountancy(Volume – I)	R.L. Gupta , M. Radhaswamy	Sultan Chand & Sons	New Delhi

Savitribai Phule Pune University FY BBA- CA Semester II (CBCS) Pattern 2019 Business Mathematics Course code 203 Credit 3

Course Depth: Fundamental Knowledge

Objectives:

- i) To understand role and importance of Mathematics in various business situations and while developing softwares.
- ii) To develop skills related with basic mathematical technique

Unit No.	Торіс	No. of Lecture
1	1. Ratio, Proportion and Percentage: Ratio – Definition, Continued Ratio, Inverse Ration, Proportion, Continued Proportion, Direct Proportion, Inverse Proportion, Variation, Inverse Variation,	8
	Joint Variation, Percentage, computation of Percentage.	
2	2. Profit and Loss: - Terms and Formulae, Trade discount, Cash discount, Problems involving cost price, selling price, Trade discount and cash discount. Introduction to Commission and brokerage, Problems on commission and brokerage	6

3	3.Interest and Annuity: - Simple	7
	interest, Compound interest, Equated monthly Installments (EMI) by interest of	
	reducing balance and flat interest methods and problems.	
	Ordinary annuity, sinker fund, annuity due, present value and future value of annuity.	
	Shares and Mutual Funds:- Shares, face value, market value, dividend, brokerage, equity shares, preferential shares, bonus shares, examples and problems, Concept of Mutual Funds, Change in Net Asset Value (NAV), Systematic Investment Plan (SIP), Examples and Problems.	7
4	4.Matrices and Determinant: - Definition of Matrices, Types of Matrices, Algebra of Matrices, Determinant, Adjoint of Matrix, Inverse of Matrix, System of Linear equations, Solution of System of Linear Equation by adjoint method (upto 3 variables only).	10
5	5. Linear Programming Problem (LPP) Concept of LPP, Formulation of LPP and solution of LPP by graphical method. Transportation Problem (T.P.):- Concept of Transportation Problem, Initial Basic Feasible Solution, North-West Corner Method (NWCM), Least Cost Method (LCM), Vogal's Approximation Method (VAM).	5
	Total	48

Reference Books:

- 1) Business Mathematics by Dr. AmarnathDikshit and Dr. Jinendrakumar Jain.
- 2) Business Mathematics by V. K. Kapoor Sultan, Chand and sons. Delhi.
- 3) Business Mathematics by Bari New Literature publishing company, Mumbai.
- 4) Operation Research by S. D. Sharma Sultan, Chand and sons.
- 5) Operation Research by J. K. Sharma Sultan, Chand and sons.

Savitribai Phule Pune University FY BBA- CA Semester II (CBCS) Pattern 2019 Relational Data Base Course code 204 Credit 3

Course Depth: Fundamental Knowledge

Objectives:

i) Enables students to understand relational database concepts and transaction management concepts in database system.

ii) Enables student to write PL/SQL programs that use: procedure, function, package, cursor and trigger.

Unit No.	Unit Title	Contents	Purpose	Expected Outcome
1.	Introduction To RDBMS	Introduction to popular RDBMS product and their features	To understand concept of RDBMS & use in business	Understanding of various RDBMS products()
		Difference Between DBMS and RDBMS	To understand advantages of RDBMS over DBMS	Use of relational database
		Relationship among application programs and RDBMS	To understand interface between application programs and data	To get knowledge of Front End and Backend

2	PL-SQL	Overview of PLSQL	To understand various data types,	Understanding of various
2.		Data Types ,PLSQL Block	operators, functions and control	programming aspects
			statements	
		Exception Handling	To understand predefined and user defined exceptions	Learning of different exceptions
		Functions, Procedures	To understand concept of compact program writing by making use of functions and procedure	Writing of compact code (Small program writing)
		Cursor	To understand types of cursors and selective data retrieval	Understanding of exact data retrieval
		Trigger Package	To understand concept of stored	Writing of triggers and

			procedure and compiled data	packages(S all application using all contents)
3.	Transaction Management	Transaction Concept	To understand effect of transaction process on database	Understanding use of transaction and effect on database
		Transaction Properties	To understand properties like atomicity, consistency, isolation and durability	Application of properties (Case solving)
		Transaction States	To understand various states such as active, partially committed, Failed, aborted, committed	Understanding of various states
		Concurrent Execution	To understand concept of reduction in waiting time	
		Serializability	To understand Conflict Serializability and View Serializability	
4	Concurrency Control & Recovery	Lock Based Protocol	To understand meaning Locks, Granting of Locks ,Two Phase Locking Protocol	To understand concept of shared and exclusive lock
	System	Timestamp Based Protocol	To understand Timestamp and timestamp ordering protocol	To learn how to prevent deadlock situation
		Deadlock Handling	To understand dead lock detection, prevention and recovery	Understand what deadlock is and how it can occur when giving mutually exclusive access to multiple resources
		Failure Classification	To understand transaction failure and system crash	To learn concepts related to hardware failures
		Recovery & Atomicity	To understand log based recovery and checkpoint	Data recovery with different techniques
		Recovery with concurrent transaction	To understand concept of transaction rollback	Restoring of data which is changed by mistake

Suggested References:

Sr.	Title of the Book	Author/s	Publication	Place
No.				
1	Database Management System	Bipin Desai	Galgotia Publications	New Delhi
2	SQL/PLSQL the programming language of oracle	Ivan Bayross	BPB Publications	New Delhi
3	An Introduction to Database Systems Eighth Edition	C. J.Date, A.Kannan, S.Swamynathan	Pearson Publications	North America
4	Database System Concepts 5th Edition	Silberschatz, Korth, Sudershan	McGraw-Hill	New York

Savitribai Phule Pune University FY BBA- CA Semester II (CBCS) Pattern 2019 Web Technology (HTML-JSS-CSS) Course code 205 Credit 3

Course Depth: Fundamental Knowledge

Objectives:

i) To know & understand concepts of internet programming.

ii) To understand how to develop web based applications using JavaScript.

Unit No	Topic	No. of Lecture
1	1. Introduction	5
	1.1 Clients- Servers and Communication1.2 Internet-Basic, Internet Protocols (HTTP, FTP, IP)1.3 World Wide Web(WWW)1.4 HTTP request message, HTTP response message	
2	2. Web Design 2.1 Concepts of effective web design 2.2 Web design issues including Browser Bandwidth and Cache 2.3 Display resolution 2.4 Look and Feel of the Website 2.5 Page Layout and linking 2.6 User centric design 2.7 Sitemap 2.8 Planning and publishing website 2.9 Designing effective navigation	9

	3.1 Introduction to HTML	
	3.2 Basic HTML Structure	
	3.3 Common HTML Tags	
	3.4 Physical and Logical HTML	
	3.5 Types of Images, client side and server-side Image	
	mapping	
	3.6 List, Table, Frames	
	3.7 Embedding Audio, Video	
	3.8 HTML form and form elements	
	3.9 Introduction to HTML Front Page	
4	4. Style sheets	10
	4437 42 999	
	4.1 Need for CSS	
	4.2 Introduction to CSS	
	4.3 Basic syntax and structure	
	4.4 Using CSS-	
	4.4.1 background images, colors and properties,	
	4.4.2 manipulating texts, using fonts, borders and boxes, margins, padding lists, positioning	
	using CSS	
	4.5 Overview and features of CSS2 and CSS3	
	4.5 Overview and reatures of CSS2 and CSS5	
5	5. JavaScript	12
	5.1 Introduction to Java Script	
	5.2 Identifier & operator, control structure, functions	
	5.3 Document object model(DOM),	
	5.4 DOM Objects (window, navigator, history, location)	
	5.5 Predefined functions, math & string functions	
	5.6 Array in Java scripts	
	5.7 Event handling in Java script	
	Total	48

Reference Books:

- 1. Complete HTML- Thomas Powell
- 2. HTML and JavaScript Ivan Bayross
- 3. HTML & CSS: The Complete Reference, Fifth Edition
- 4. Mastering HTML, CSS & Javascript Web Publishing

Reference websites:

- 1. www.w3schools.com
- 2. www.tutorialspoint.com

