



## **Criterion: 6**

### **Governance, Leadership and Management**

#### **6.2 Strategy Development and Deployment**

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures, etc.



**Indapur Taluka Shikshan Prasarak Mandal's**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

(Best College Awardee of S.P.P.U. Pune, 2014)  
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**PERSPECTIVE PLAN 2019-2023**

**Introduction**

**Plan for 2019-2023**

**Goal:** To enhance the overall progress of the college through strategic initiatives.

**Key Areas of Focus:**

**1. Teaching and Learning:**

- **Innovative Pedagogy:** Employ ICT, charts, smart boards, and guest lectures to enhance classroom learning.
- **Comprehensive Learning:** Offer short-term courses, add-on courses, and remedial courses as needed.

**2. Faculty Development:**

- **Research Promotion:** Encourage faculty to pursue research projects supported by funding agencies.
- **Professional Development:** Facilitate faculty participation in seminars, workshops, and conferences.

**3. Administrative Efficiency:**

- **Modernization:** Implement new techniques and programs to streamline administrative processes.





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**4. Social Responsibility:**

- **Community Engagement:** Promote student involvement in social causes like environmental protection, sanitation, water conservation, and pollution reduction.

**5. Quality Assurance:**

- **Performance Evaluation:** Implement a performance appraisal system for faculty.
- **Certification:** Seek certification from ISO and other relevant agencies.

**6. Student Development and Welfare:**

- **Holistic Development:** Encourage student participation in cultural, co-curricular, and sports activities.
- **Support Systems:** Provide necessary resources and support for these activities.

**7. Industry-Institute Collaboration:**

- 8. Strengthened Partnerships:** Expand linkages and student involvement in activities under existing MOUs with institutes.

**Infrastructure Development:**

- **Interdisciplinary Use:** Utilize existing infrastructure for interdisciplinary activities.





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- **Resource Acquisition:** Procure necessary machinery and materials to optimize infrastructure utilization.

**9. Image Building and Branding:**

- **Public Relations:** Employ print and audiovisual media to enhance the college's reputation in the community.

**10. Research and Development:**

- **Research Initiatives:** Submit proposals for major and minor research projects with financial support.
- **Research Centers:** Establish research centers to foster research activities.

**11. Campus Maintenance:**

- **Safety and Hygiene:** Improve campus safety measures, sanitation, and water conservation.
- **Environmental Enhancement:** Beautify the campus through tree plantation and propagation.

**Timeline:**

- **Annual Review:** Conduct annual reviews to assess progress and make necessary adjustments.
- **Continuous Evaluation:** Monitor and evaluate the effectiveness of each initiative throughout the plan's duration.





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**Evaluation Metrics:**

- **Student Satisfaction:** Measure student satisfaction through surveys and feedback mechanisms.
- **Faculty Performance:** Assess faculty performance based on teaching evaluations, research output, and professional development.
- **Institutional Achievements:** Track the college's achievements in areas such as academic excellence, research publications, and community engagement.

By implementing this comprehensive plan and regularly monitoring its progress, the college can effectively achieve its goals and create a positive and thriving learning environment.

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## DEPLOYMENT OF PERSPECTIVE PLAN 2019-2023

Deployment of perspective plan for 2019-2023 is a time bound process, still it focuses on our aims and its overall implementation. Herewith we share our plan executed with 11 points for overall progress of our college. These are as follows:

- 1. Teaching learning process:** Classroom teaching was assisted with ICT, Charts, Smart boards and Guest lectures. We arranged short term courses and Add-On courses and remedial courses wherever necessary.
- 2. Faculty development program:** We motivated teachers to avail more research projects financially supported by funding agencies. We allowed teachers to participate in various seminars/workshops/conferences.
- 3. Administrative work:** We incorporated new techniques and programs to improve our administrative work.
- 4. Social Responsibility:** We increased students' involvement in social responsibilities such as clean environment, sanitation, save water and reduce pollution.
- 5. Quality assurance:** We implemented performance appraisal for faculty. We will try to obtain certificates from ISO and other certifying agencies.





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**6. Student development and welfare:** All round development of students achieved through encouraging them to take part in various cultural, co-curricular and sports activities. We will try to provide necessary support to conduct these activities

**7. Industry institute interaction:** The college has developed MOUs with different institutes. We increased linkages and participation of students in the activities to be carried out under such heads.

**8. Infrastructure:** The existing infrastructure used for inter disciplinary activities. We procured necessary machinery and other material to expand the existing infrastructure for optimum utilization.

**9. Image building-branding:** Various print and AV media used to build our Image in the society.

**10. Research and Development:** We submitted proposal plans for major and minor research projects with financial support. We established research center for Physics.

**11. Maintenance:** We maintained our campus through better safety measures, better sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.





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Strategic Plan and its deployment are foundation for the institute to achieve its goals and objectives. Indapur Taluka Shikshan Prasarak Mandal's, Arts, Science and Commerce College, Indapur has thereby attained cohesive wholeness by

1. Providing an education to students that enhances their thinking abilities, cores and souls.
2. Promoting integrative learning that spreading across disciplines and integrates ideas from numerous fields of study.
3. Building co-curricular programs that strengthen student wellness and spiritual formation.
4. Strengthening a community of belonging that enfolds the complexity of difference and diversity and that values each individual as a vital part of the unified whole.
5. Enhancing sustainability efforts that address the health and unity of all.

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